



 myInterview

Introducing myinterview

Video Interviews Done Right

Contact Us

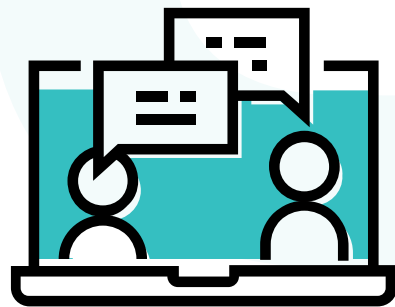
Office Number: (011) 443-8680

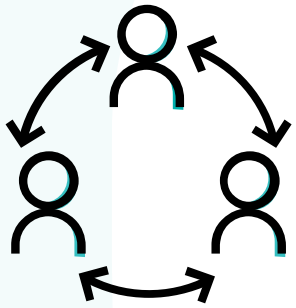
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<https://www.chcap.co.za/>



**Faster, Better,
Data-Driven
Selection & Placement
Decisions**





The Challenge

In an online world,
it's difficult to get a
true sense of a candidate

It's hard to determine a candidate's **personality** and authenticity with just a resume.

Finding **qualified** candidates that fit the company culture is not easy.

There is a lack of **data** to aid in screening candidates objectively to make sound hiring decisions.

It's burdensome to **collaborate** with your colleagues and clients to find the best matches.



The Solution

Video is **Empowering**
Data is **Insightful**

Reduce Time to Fill

- Relevance for a role, suitability and culture fit.
- Assess soft skills, presentation, communication and non verbals.

Maintain a Digitised Database

- Visual reference for talent pools.
- Build a pipeline of qualified and referenced talent.

Share Faster

- Share internally or externally with clients providing digital candidate profiles.

Data Is Key

- Benchmarked candidate scores aid in recommending great talent.



Video is Empowering

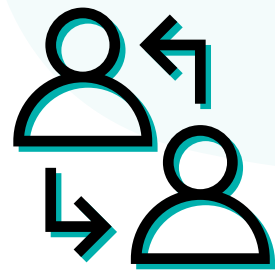


myInterview can help identify the right candidates and reduce time to fill with a faster and data driven process

- Personalised candidate introduction pages.
- Insight into candidate suitability and relevance upfront.
- Share candidate shortlists with clients.
- Deep integration into partner products.
- Compatible across all devices and browsers and app-free.

(SDK's available for native integration)

Assess **soft skills**
and increase client
engagement and outcomes
whilst **minimizing**
scheduling conflicts.




Friendly Candidate Experience

Checklist

Please walk us through your resume

myInterview




Start Recording

Please walk us through ... 1min 30s

What is the last thing y... 1min

What achievement are y... 1min

Powered by myInterview



Powerful Yet Simple Dashboard

myInterview | **Jobs** - User Interface Designer Invite Candidate

Search Candidate | Share Candidate | Filter Candidate | View

Category	Candidate Name	Status	Rating	Actions
Candidate	Samantha William	97% - Completed	5 ★★★★★	[Share Video] [Add Comment] [Give Rate] [View Analytics] [Send Email] [Delete]
	Jonathan Hope	97% - Incomplete	5 ★★★★★	[More]
	Samantha William	97% - Completed	5 ★★★★★	
	Samantha William	97% - Completed	5 ★★★★★	
Shortlist	Samantha William	97% - Completed	5 ★★★★★	
	Samantha William	97% - Completed	5 ★★★★★	
Shortlist - 2	Samantha William	97% - Completed	5 ★★★★★	
Final	Samantha William	97% - Completed	5 ★★★★★	
	Samantha William	97% - Completed	5 ★★★★★	

myInterview | Integration | Analytics | Videos | **Jobs** | Billing | Settings

ADULT Samantha William 97% - Completed 5 ★★★★★

Cartoon character on a globe.

Integrate

Quickly & Easily integrate video into your recruitment platform, job board, marketplace or eco system to minimise friction and enhance the decision making process for employers and users.

- 1 hour integration



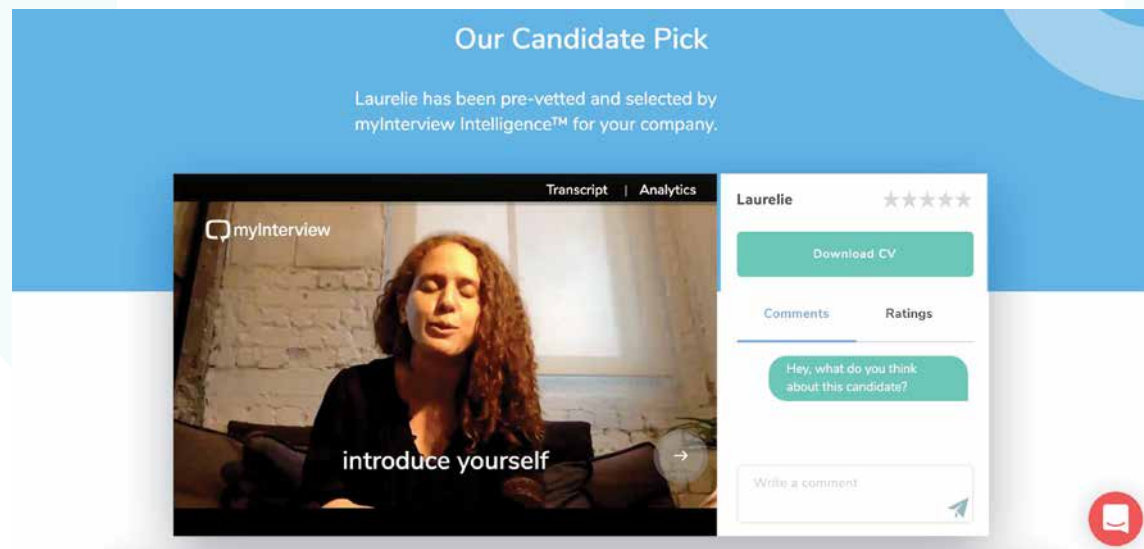
Apply with Video



Share

A custom, branded experience.

Share your candidate interviews with clients. Solicit and review their feedback within your CRM.



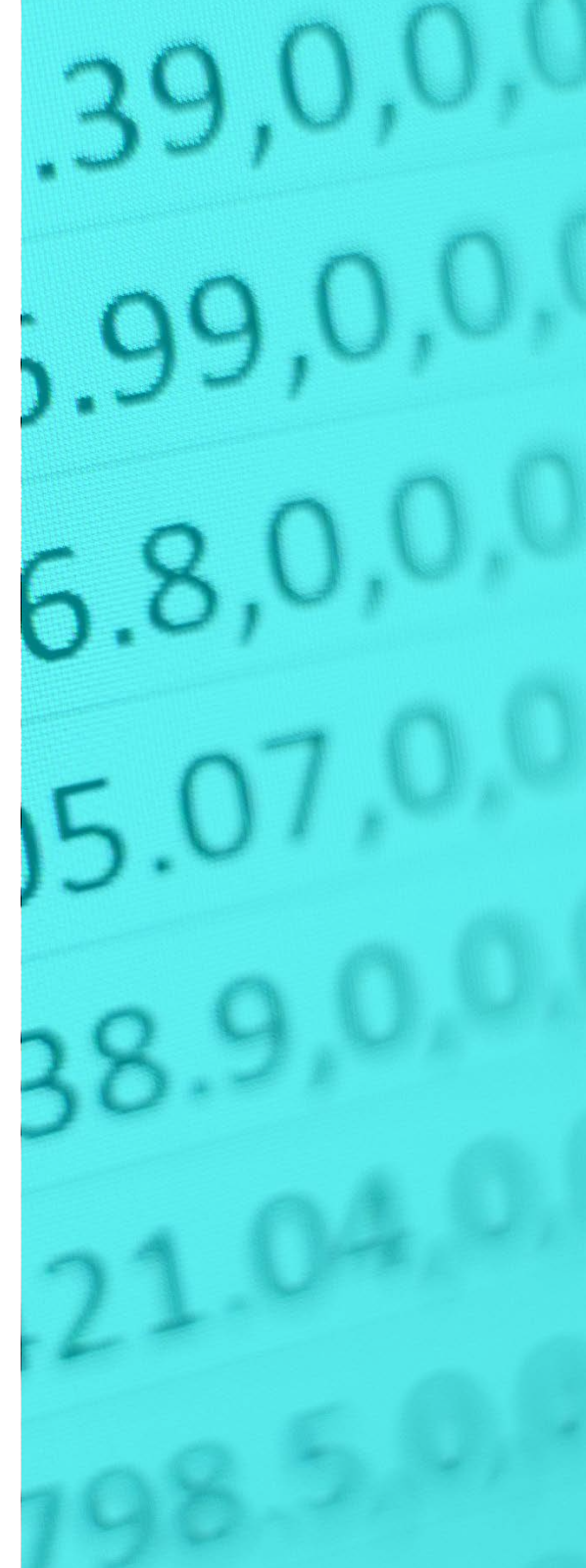
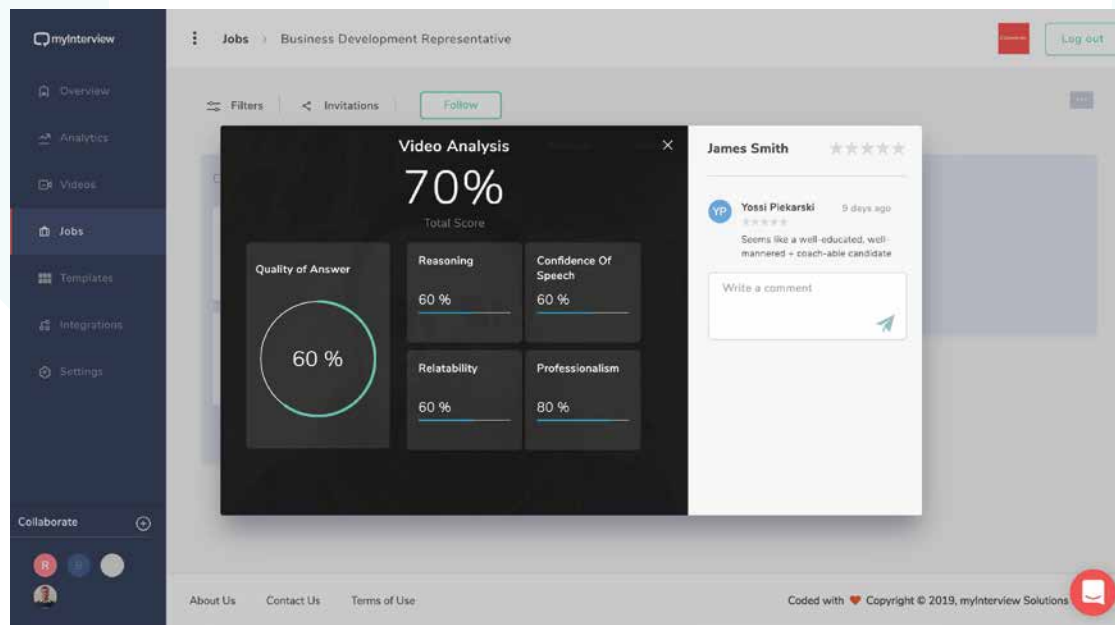
The screenshot displays a user interface for sharing candidate interviews. At the top, a blue header reads "Our Candidate Pick". Below this, a message states: "Laurelie has been pre-vetted and selected by myInterview Intelligence™ for your company." The main content area features a video player on the left showing a woman with red hair speaking, with the text "introduce yourself" overlaid at the bottom. Above the video are links for "Transcript" and "Analytics". To the right of the video is a sidebar for "Laurelie" with a five-star rating and a "Download CV" button. Below the sidebar are tabs for "Comments" and "Ratings", a comment input field with the text "Hey, what do you think about this candidate?", and a "Write a comment" field with a submit arrow. A red speech bubble icon is visible in the bottom right corner of the interface.

Underpinned by data

myInterview Intelligence™ Machine Learning Algorithms track data points from successfully placed candidates by:

- Speech to text
- Emotion
- Tonality
- Viewer behaviour

Enable employers to quickly and easily identify top talent.



Features

Support

- 24hour support
- Account managers to handle integrations, customisations and progress reports.
- 99.5% uptime

GDPR

- Full GDPR compliance without the need for you develop these functions within your dashboard.

Video Player

- Integrate the video player anywhere
- Share videos with expiring links
- Custom watermarks Hosting
- Hosted in AWS (US-East, US-West, Frankfurt and Sydney) App-less experience
- In browser recording on Android devices
- Full mobile experience without the need for apps

SDK

- SDKs are available for app integration.
- Custom app builds are possible.

Analytics

- Track every element of the candidate experience to improve engagement.
- Track the consultant review experience to optimise questions and interview relevance.
- Speech to text, emotion and tone measures for Machine Learning.

Design:

- White labelling
- Select buttons styles, colours and icons or use your own.
- Edit all messaging.
- Translations are accommodated. Current languages supported: ENG, ESP, PGE, HBR, GMN. More to be added.
- Integrate into any application form or ATS

Candidate experience:

- Sound detection with notifications if candidate cannot be heard.
- Light detection with notifications if candidate is not visible.
- Internet speed measuring and advanced quality adjustment.
- Streamed recording to reduce upload times
- Practice questions
- Video setup screens
- Introduction videos

Interview setup

- Customise questions.
- Set the number of retakes.
- Set deadlines for completion.
- Embed candidate login or candidate recognition.
- Embed or create introduction videos and question videos.
- Invite candidates to complete interviews.
- Question builder widget that can be integrated into clients backend.



Why myInterview?

1. Easy and quick Widget integration
2. myInterview Intelligence™ analysis
3. Showcase your branding and voice
4. Candidates love us
5. Partners love us

We're here for you!

Use Cases

Top brands entrust us to partner and deliver world class video technology completely integrated into their offering.

people*ii*people

Hudson

SIX
DEGREES

enboarder®

WORK HEALTH GROUP

UTS

InfoJobs
.com.br

פילת
Human Excellence
מקצועות היי טכנולוגיה

WORKSTREETS.

hatch
PILOT

empleo*l*isto
Bolsa de Trabajo

SchoolLinks

F+E
First
Engineers

SQUIZ

axxon
LET'S MAKE IT HAPPEN

FoodCareers
INTERNATIONAL FOOD ANALYSIS & TESTING PROFESSIONALS

DEVELOPMENT
VICTORIA

catch
.com.au

1. **Video Interviewing** to shortlist candidates on application.
2. **Video Profiles** to enable users to stand out from the crowd.
3. **Video Applications** (Replacing cover letters)
4. **Share** shortlisted candidates with clients.

What our Candidates are saying

82%

When asked: “Would you complete an interview like this again?”

82% RESPONDED **YES** & 18% RESPONDED **MAYBE**.

69%

Candidates who were invited to complete a **video interview**, completed it within **15 minutes**.

Candidates who completed a **video profile/cover** letter did so within **3 minutes**.

Feedback

“Really cool overall!”

“I think this method is innovative and a great use of resources.”

“I enjoyed that I could take the interview at a time of my choosing.”

“ This was super fun. Awesome!

“Thanks for your help and well done on such a cool platform. “

What our Clients are saying

*"myInterview enables our project team to quickly review and determine whether the candidates have the right mix of energy, positivity and strong customer service skills. It was imperative that we had a central source to quickly review candidates and move through to the next stage of the process. To that end the solution enabled us to appoint **40 staff members in 15 days.**"*



"By using this product, we save hours interviewing candidates. The hiring manager can review the video on their phone or computer. The candidate does not need to download an app and can record their interview via their phone, iPad or computer. By using myInterview, we give more candidates the opportunity to be shortlisted for face to face interviews. MyInterview is easy to use, reduces time to hire, and is cost effective."



"We were SO happy with your service, it made our jobs much easier! We will no doubt have a few of the team using this software in the near future."



"I was impressed as I would have declined [this candidate] for the role looking at his CV in comparison to the others.... Only he completed the myInterview. Just met with him and he's awesome I definitely think he'll get the role!"



"Only a third of the people we interviewed yesterday were people that we would've actually invited for a interview if we'd used my interview first. Like the days of resumes are so over. You get nothing from someone's resume. My interview is so powerful"



"In previous years we would have sat in face to face interviews, selecting our candidates but with your product we saved many hours of time as well as being able to allow other hiring managers to review applications as well. Candidates also enjoyed the experience and gave us positive feedback"





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